



2ZLF HEALTH AND SAFETY POLICY STATEMENT

Promoting a Healthy and Safe Working Environment

2ZLF is committed to working in a way that protects the health, safety and welfare of employees and others affected by our activities. We will comply with legislation as a minimum, and strive to improve performance on a continual basis.

We will promote equally the duties of management and employees, including temporary workers. All employees and others working on our premises or places of work have a duty to co-operate with 2ZLF, to adhere to our health and safety controls and procedures, to take care of their own health and safety and that of others and to report any concerns they may have or unsafe conditions they find.

The Company is committed to:

- Providing a healthy and safe working environment
- Eliminating hazards and reduce workplace health and safety risks
- Providing safe systems of work
- Providing information, training and instruction
- Consulting with the workforce
- Providing competent supervision
- Providing personal protective equipment where necessary
- Providing advice and monitoring
- Providing adequate welfare facilities
- Working with competent contractors and other third parties

The Board of Directors (and individual directors, managers and team leaders) are responsible for monitoring and reviewing this policy, for making available adequate financial, physical and organisational resources; devising and implementing safe systems of work; ensuring that workers are briefed and consulted on any risks they are exposed to and comply with safe working practices. Where necessary the company will employ specialists to assist with meeting statutory requirements and implementing this policy.

This policy requires commitment from all parties; managers, supervisors, employees and third parties (where applicable) to ensure its successful implementation.

This Policy will be reviewed on an annual basis.

Signed:

Iain AS Robinson

Iain Robinson
Director 2ZLF Ltd